

New York City Equal Employment Practices Commission

287th Board of Commissioners Meeting - Minutes

Thursday, April 30, 2026

CHAIR/COMMISSIONERS PRESENT

Aldrin Rafael Bonilla, Ed.D., MPA, Chair
Elaine S. Reiss, Esq., Vice-Chair
Ngozi Okaro, Esq., Commissioner
Nicole Yearwood, MPA, Commissioner
Minosca Alcantara, Ed.D., Commissioner

EEPC STAFF PRESENT

Jimmy Pan, Executive Director
Andreana G. Mirabella, Executive Agency Counsel
Russell Ferri, Director of Research
Menelik Allsop, Director of Audits
Amy Vera, Admin. of Audits and Exe. Services

I. CALL TO ORDER

Call to order: 10:27 AM

Location: EEPC Office, Conference Room

Videoconference: Microsoft Teams; YouTube live stream

II. Approval of meeting minutes: 286th Meeting, March 5, 2026

Motion: Vice Chair Reiss, Second: Commissioner Alcantara

Vote: 4 (Aye) – 0 (Nay)

Aye: Chair Bonilla

Vice Chair Reiss

Commissioner Okaro

Commissioner Alcantara

III. Approval of Audit Resolutions

a. 2025 Final Determination Resolutions

RESOLUTION #2025AP/287-056-(2026) New York City Police Department

Motion: Vice Chair Reiss, Second: Commissioner Alcantara

Vote: 4 (Aye) – 0 (Nay)

Aye: Chair Bonilla

Vice Chair Reiss

Commissioner Okaro

Commissioner Alcantara

b. 2026 Compliance Resolutions

RESOLUTION #2025AP/287-347-(2026)C4 Manhattan Community Board No. 7

RESOLUTION #2025AP/287-345-(2026)C5 Manhattan Community Board No. 5

RESOLUTION #2025AP/287-349-(2026)C6 Manhattan Community Board No. 9

RESOLUTION #2025AP/287-348-(2026)C7 Manhattan Community Board No. 8

RESOLUTION #2025AP/287-438-(2026)C8 Queens Community Board No. 8

RESOLUTION #2025AP/287-441-(2026)C9 Queens Community Board No. 11

RESOLUTION #2025AP/287-443-(2026)C10 Queens Community Board No. 13

Motion: Vice Chair Reiss, Second: Commissioner Okaro

Vote: 4 (Aye) – 0 (Nay)

Aye: Chair Bonilla

Vice Chair Reiss

Commissioner Okaro

Commissioner Alcantara

c. 2026 Final Determination and Compliance Resolutions

NONE

IV. Old Business

a. NONE

V. New Business

a. Budget Recap

The EEPC presented at the New York City Council budget hearing. The Commission is currently working with the Council to advocate for our budget. The EEPC currently has an open position on the Audit team and a promotion underway.

b. Strategic Plan Comments

The EEPC's Executive Director created a 45-day plan with the pillars of coherence, communication, and community for both internal and external functions of the commission.

c. Preliminary Racial Equity Plan Discussion

The EEPC explored different ways the Commission can be involved in the preliminary racial equity plan discussion including submitting a response in the allotted time period and issuing a formal response.

d. Upcoming Milestones and Timelines

The EEPC will be working on data briefs on Asian experience in the public sector for AAPI month. The Commission is also working on streamlining and finalizing the upcoming audit cycle.

VI. Audit Update

a. 2026 Audit Plan Status Updates

The EEPC has completed all Final Determinations for the year. 32 agencies have completed their compliance monitoring with 2 remaining, only Community Boards.

VII. Research Update

a. Report Updates

The EEPC Research Unit will be publishing more reports in the upcoming months.

VIII. Adjournment

The meeting was adjourned at 12:00 PM. The Board was in Executive Session from 12:01 PM to 12:10 PM.

IX. Executive Session

These minutes were prepared by:

Amy Vera
Administrator of Audits and Executive Services, EEPC

Reviewed & Approved by:

Andreana G. Mirabella
Executive Agency Counsel, EEPC